



KAIROS ADVISORY COUNCIL NORTHEAST CORRECTIONAL COMPLEX

OCTOBER MINUTES (October 18th, 2025)

Attending:

Tom Egan, Greg Watlington, Rob Roberts, Jim Catt, Scott Hale, Dean Yates, George Fulwider, Jared Malone, Michael Turley

Excused:

Harry Ennis, Elgin Gonce, Rickey Poore

Call to Order

Scott opened the meeting at 9:08 AM.

Opening Prayer

Michael began our meeting in prayer. Michael led a prayer circle where each Council member prayed for our Kairos ministry and specifically offered intentions for Kairos 46 next spring. Each Council member made his petitions to Jesus that allow us to obey His leadership all we do in NECX.

Approval of August 2025 Minutes

Tom previously distributed draft minutes of the August 2025 Advisory Council meeting for review. Tom asked if anyone had any issues with these draft minutes. No issues were raised and Tom asked for a motion to accept the draft minutes. Greg made the motion and George 2nd. Motion passed without exception.

Financial Report

Harry was not able to attend the meeting. He previously sent his report by email. Harry shows a current balance of \$26,435.50 which includes a \$7,000 advance which we need to reconcile. Our actual cash balance with the State is \$19,435.50 after our advance is cleared. George reported we are close to reconciling this \$7,000 advance for Kairos 45. He has received receipts for expenses on Kairos 45 from multiple sources which was somewhat confusing. Greg indicated that he has already appointed a leader of his kitchen team for Kairos 45 and this will not be an issue in the future.

George also indicated that he is receiving only one regular monthly donation from Cross Roads Church for \$200. There should be additional churches contributing to our ministry. We are, however, working with Altar Fellowship Church who has committed to paying the expenses from our weekends.

Spiritual Director Devotion

Michael again led us in a prayer circle where each Council member prayed for our ministry and Kairos 46.

Communications Coordinator

Jared read a copy of a letter he sent to the pastor of the church he currently attends. It was an excellent communication on what we do in Kairos and what support we need. It is something he is planning to use as a guide to send out to the various churches in the Mountain City area. He asked the Council to provide him with the names of churches in Mountain City that should be included.

Kairos Outside

Scott reported that Kairos Outside recently completed their weekend where 10 guests that Christ invited were touched by the Holy Spirit. It was a beautiful weekend with good support provided to the KO team. Kairos Inside was part of that support.

Emmaus Liaison

Greg has been in communication with Michael Austin and will be involved with his weekend in April 2026. It is the week prior to Kairos 46. Scott also plans to be involved with the weekend next fall and present our Kairos ministry during that weekend.

NECX Liaison Report

Jim reported that our Christmas Party is on the NECX calendar for Tuesday, December 3rd. We need to submit the paperwork to provide the prison with the details on the food we will be bringing into NECX for this event. George has stepped up and will coordinate the food for this event and submit the necessary paperwork to NECX Administration to finalize our request. Scott was on a call with Kairos Tennessee and TDOC where he provided details on our procedures for bringing food into the institution. We may be the only prison in Tennessee that still is able to bring food inside.

Data Coordinator

Rob asked Dean for an inventory on what items are still in the kitchen at Bethany Baptist Church. Dean needs to make some minor adjustments in what is still at the church and will get that to Rob. There are cooking utensils at Bethany that need to be included on the inventory.

Kairos 45 update

Dean did a lot of work in resolving a number of different logistical issues and a lot of last minute issues did surface before the weekend. Satan was at work in things that occurred behind the scenes. The good news is that Christ prevailed and Kairos 45 resulted in a truly special weekend for the 40 residents who attended and graduated.

This was evident in the response to the weekend, as so many of the men showed up to the Instructional Reunion the week after the weekend, it was noticeable and commented on during the reunion. It was apparent that this was a special weekend. We also witnessed a large increase in attendance to our Tuesday evening prayer and share sessions after Kairos 45.

Kitchen Support

Everyone thought that during the weekend, food distribution and portion size worked well. This helped control taking food inside and limited residents taking food back to their cells from the weekend. The meals were excellent.

There were problems noted during the instructional reunion, where cookies were hijacked from the weekend by the inside team. Some of this will always occur but Greg will look how to add additional controls over this during Kairos 46.

Kairos 46 – Greg

The Council agreed that our Kitchen support for Kairos 46 needs to be at Bethany Baptist again. We may look at a backup site for future weekends but it makes sense for our kitchen support comes from Bethany Baptist for Kairos 46. Kairos 46 weekend is Thursday, April 16th to Sunday April 19th. Team formation will begin February 21st and end March 28th.

Greg is working to attract new volunteers. He is aware that volunteers have worked a lot of weekends and he wants to spread this out to others and give volunteers a break from working multiple weekends. We give up a lot of personal time working a weekend.

Altar Fellowship

Michael, Scott, Dean and Greg plan to meet with Pastor David at Altar Fellowship to establish the support level from the church for the weekend.

Fundraising – vacant

Old Business

2026 AC Election

Tom reported that currently 2 individuals have resigned from the Council in 2025 and have not been replaced. In addition, 2 other Council members are up for re-election at the end of the year. Finally 2 council members have “termed out” in 2025 so cannot be on the Council in 2026.

To fill these vacancies in 2026, 2 Council members agreed to run for another 3 year term on the Council. We also have 4 individuals from our active volunteers who have agreed to run for the Council in 2026.

We have completed emailing our volunteers for nominations for the 2026 Council and will hold 2026 elections which will end the end of October. We will then assign positions for our 2026 Council at our November Council meeting. The election process will be completed and reported to State before December 1st.

New Business

Jared commented that he thought it was a good idea for our Kairos Community to schedule an activity where all of our Volunteers can get together in the near future to strengthen our Community and for us to get to know each other better. Everyone thought this was a great idea and thought something like this should happen at least every 6 months. We will schedule the event soon.

Prayer Requests

- Kairos 46

Closing Prayer

Michael ended our meeting in prayer.

Closing

Scott ended the meeting at 11:45 AM

Respectively submitted,

Tom Egan, Secretary

Tom